

GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT (LABOUR).

Labour Dispute.—Industrial Dispute between the Workmen and the Management of Alegeswara Estates Ltd., Jayapura Post, Chickmagalur District.

Award of the Industrial Tribunal, Bangalore—Published.
Read the following papers.—

(i) Letter No. I. T. No. 1984/67-68, dated 31st January 1968 from Shri A. Panchakshariab, Presiding Officer, Industrial Tribunal, Bangalore.

**BEFORE THE INDUSTRIAL TRIBUNAL IN MYSORE,
BANGALORE.**

Dated 30th January 1968.

Present:

Sri A. Panchakshariab, B.A., (Hons), LL.B., Presiding Officer.
I.D. No 123 of 1966.

The Workmen of Alegeswar Estate, Jayapura P.O., Chickmagalur District. ... *I Party*

The Management of Alegeswar Estate, Jayapura P.O., Chickmagalur District. ... *II Party*

Appearances:

For I-A Party: Sri P. H. Pinto, Vice President, Mysore Plantation Workers' Union, Chickmagalur.

For I-B Party: Sri Susainathan, General Secretary, M.N.P. Workers' Union.

For I-C Party: Sri Anthekesan, Secretary of M. T. T. M. Sangha, Chickmagalur.

For II Party: Sri K. Ramadas, Asst. Secretary, Mysore Planters' Association, Chickmagalur.

Reference.

(Government Order No. LMA 51 LLD 68 dated 23rd May 1966).

AWARD

The workmen of Alegeswara Estates Ltd., Jayapura Post, Chickmagalur District, represented by the Secretary, Mysore Plantation Workers' Union, Chickmagalur had raised several demands which were the subject matter of conciliation. After the failure of the conciliation proceedings, the Government of Mysore,

by their Order No. LMA 51 LLD 66 dated 28rd May 1966, referred the said dispute for adjudication under Section 10 (1) (d) of the Industrial Disputes Act, 1947. The points of dispute are as follows :—

“Whether the workmen of Tea Plantation in Alegeswara Estates Ltd., Jayapura P O. Chickmagalur District, are entitled to get the interim increase in wages as recommended by the Central Wage Board for Tea Industry for Mysore State?

If not, what other reliefs these workers are entitled to?”

The dispute was registered as I.D. No. 123 of 1966 and notices were issued to the I Party to file the claim statement. After the notices were issued two more parties were added on to the I Party list. They are I-B Party and I-C Party, the I-A Party is the original party which had raised the demand at whose instance the reference was made. Sri P. H. Pinto, Vice President, Mysore Plantation Workers' Union, Chickmagalur, appeared for the I-A Party, Sri Susainathan, General Secretary, M. N. P. Workers' Union, appeared for I B Party and Sri Anthekesan, Secretary, M T T. M. Sangha, Chickmagalur, appeared for the I-C Party and Mr. K. Ramadas, Assistant Secretary, Mysore Planters' Association, Chickmagalur, appeared for the II Party. Each of the respective of I Parties filed their claim statements justifying their demands. The II Party filed the counter statement through Mr. K. Ramadas denying the right of the I Party to the claim. Issues were framed on 30th December 1966 and the case was posted for evidence. After some hearings both the Parties finally came to a settlement and filed a Memorandum of Settlement on 27th January 1968 at Chickmagalur Camp and reported the settlement as per the terms of the Memorandum of Settlement. Both the Parties requested the Tribunal to pass an award in terms of the settlement. Accordingly I pass an Award in terms of the Memorandum of Settlement. The settlement will form a part of the award. Under the circumstances, each party will bear its own costs.

A. PANCHAKSHARIAH,

*Presiding Officer,
Industrial Tribunal.*

Bangalore.

80-1-68

**BEFORE THE HONOURABLE INDUSTRIAL TRIBUNAL,
BANGALORE.**

In the matter of I.D. No. 123 of 1966.

Workmen of Alageswar Estate, Jayapura P. O. }
Chikmagalur District, represented by—

1. The Mysore Plantation Workers Union,
Plantation House, N. R. Pura Road,
Chikmagalur.
2. The Mysore National Plantation Workers'
Union, Alankar Buildings, Jayapura P.O.
3. The Mysore Tnotta Tholilalar Munnetra
Sangam, Jayapura P. O. Chikmagalur
District.

First Party

Vs

The Management of Alageswar Estates Ltd., }
Jayapura P.O. Chikmagalur District. } *Second Party*

SETTLEMENT MEMO

The First Party and the Second Party submit the following settlement in the above case on the following terms and conditions:—

1. From 1st February 1968 the wages in the Second Party mixed estate having tea and coffee shall be—

Rs. 2-50 (Rupees Two and Paise Fifty only) per day for Maistries;

Rs. 2-17 (Rupees Two and Paise Seventeen only) per day for Adult Male Worker;

Rs. 1-74 (Rupees One and Paise Seventy Four only) per day for Adult Woman Worker;

Rs. 1-30 (Rupees One and Paise Thirty only) per day for Adolescent Worker;

Rs. 1-09 (Rupees One and Paise Nine only) per day for a Child Worker.

2. The First Party and the Second Party further agree that with effect from 1st July 1968 the wages of Maistries in the Second Party Estate shall be Rs. 2-60 per day; of adult men Rs. 2-25 per day; of adult women Rs. 1-50 per day; of adolescents Rs. 1-35 per day and of Children Rs. 1-13 per day.

3. The Second Party shall make an ex-gratia payment to all the workers now working in the Second Party estate at the rate of

Ten Paise per day to Maistries, Seven Paise for adult men, Six Paise for adult women, Four Paise for adolescents and Four Paise for children for the number of days each worker has worked from 1st July 1967 onwards up to 31st January 1968.

4. The First party withdraw all their claims in the above dispute in full and final settlement of all their claims as per the terms of settlement in Clauses 1, 2, and 3 above.

5. The First Party and the Second Party pray that an award in the above dispute may be passed by this Honourable Tribunal as per the terms in the above Settlement.

Dated this day the 25th January, 1968.

For the I Party

For the II Party

1. (Sd.).....
2. (Sd.).....
3. (Sd.).....

(Sd.).....

"True Copy"

A. PANCHAKSHARIAH,
Presiding Officer,
Industrial Tribunal, Bangalore
30-1-68

ORDER.

Bangalore, dated the 2nd February 1968.

S. O. 324.—WHEREAS by State Government Order No. LMA 51 LLD 66, dated 23rd May 1966, the Industrial Dispute between the Workmen and the Management of Alegeawara Estates Ltd., Jayapura Post, Chickmagalur District, was referred to the Industrial Tribunal, Bangalore, for adjudication;

AND WHEREAS the Industrial Tribunal, Bangalore has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. LMA 51 LLD 66.]

By Order and in the name of the Governor of Mysore,

G. G. PUROHIT, *Under Secretary*.